

● EMPLOYABILITY SCORE

# How a cohort *scores.*

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*From baseline to placement — how Skillencio reads a cohort end-to-end.*

A sample document — the scoring model, the four stages, the report shapes. All numbers from a generic Demo cohort, illustrative only.

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**Sample**

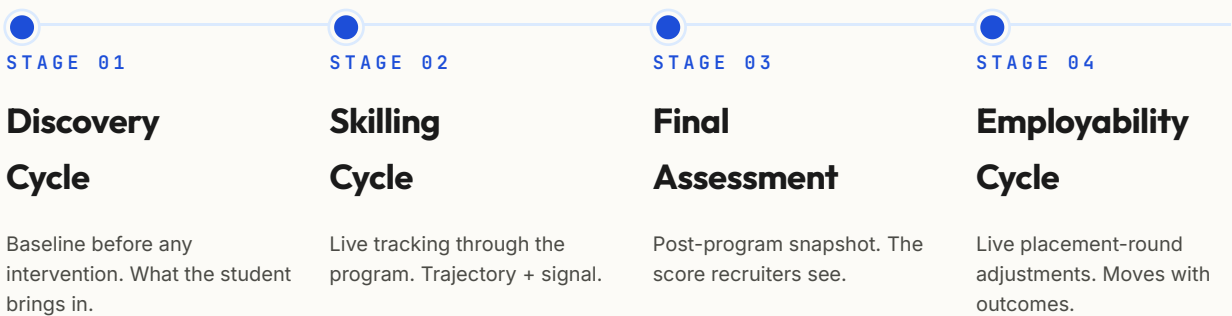
DEMO COHORT

• THE SCORE MODEL

# One score. Calibrated four times.

The Employability Score reads a student at four moments — from baseline to placement outcome. Each stage measures what's meaningful at that point in the journey. The dimensions evolve; the score stays comparable.

THE FOUR STAGES



THE FOUR READINESS BANDS

<p>&lt; 60</p> <p><b>Foundational</b></p> <p>Below the callback bar across the board. Not placement-viable yet — at Discovery, a starting line, not a verdict.</p>	<p>60 – 69</p> <p><b>Building</b></p> <p>Reasoning solid, applied skills still thin. Clears screening at mid-tier names; the technical or case round is the wall.</p>	<p>70 – 79</p> <p><b>Near-Ready</b></p> <p>Competitive at most campus recruiters now. A focused push this cycle reaches top-tier, aspirational-recruiter contention.</p>	<p>80 – 100</p> <p><b>Recruiter-Ready</b></p> <p>Clears the bar at aspirational recruiters today. Interview-ready and competitive across nearly every round and sector.</p>
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HOW THE COMPOSITE IS CALCULATED

Each stage has 3 to 5 measured dimensions, each scored 0–100. The composite is a weighted average — and the weights evolve with the stage. Discovery Weights what's *hardest to teach* (latent capacity); Final and Employability weight what *recruiters filter on* (drive-readiness). Dimensions and weights follow on the next page.

SCORE CONFIDENCE

Every score carries a confidence level — how well-evidenced it is, separate from the number itself. The score measures skill; confidence measures how much data stands behind it. In the programme, **attendance** drives it: consistent presence means more assessments and a fully-evidenced score (**High**); below ~75% attendance the score is flagged **Provisional** — indicative, with more assessments advised. (At Discovery it is a single proctored baseline; in the market, the number of live interview rounds logged.) *Attendance never changes the score — only how confidently it can be read.*

• THE DIMENSIONS

# One model, two anchors.

The fifth dimension is anchored per cohort — Coding/DSA for tech tracks, Application & Case for domain tracks. Aptitude and Communication are shared across both. The anchor describes the assessment we run, not the student.

ANCHOR A · TECH-ANCHORED

## For Coding-Stream Cohorts

Engineering CS/IT · BCA · MCA · analytics tracks. The 5th dimension brings in **Tech Knowledge / Coding** and (post-Discovery) **Problem Solving**.

DISCOVERY WEIGHTS

Aptitude / Math	50%
Communication	30%
Tech Knowledge	20%

ANCHOR B · DOMAIN-ANCHORED

## For Non-Coding Cohorts

BBA · MBA · B.Com · Arts · Mgmt · Diploma. The 5th dimension brings in **Domain Basics**, expanding to **Application & Case** post-Discovery.

DISCOVERY WEIGHTS

Communication	45%
Aptitude	30%
Domain Basics	25%

SUB-DIMENSIONS — WHAT EACH SCORE IS COMPOSED OF

DIMENSION

SUB-DIMENSIONS MEASURED

<b>Aptitude / Math</b>	Quantitative · Logical · Verbal
<b>Communication</b>	Reading Comprehension · Written Clarity · Spoken Fluency
<b>Tech Knowledge</b> (ANCHOR A)	Programming Fundamentals · Algorithmic Thinking · Tech Fluency
<b>Domain Basics</b> (ANCHOR B)	Core Concepts · Quantitative Application · Industry Awareness

A NOTE ON WEIGHTING

Discovery Weights heaviest on what the engagement *cannot* easily lift — latent capacity, not prior exposure. A low score on a teachable dimension is a starting line, not a deficit.

A fourth dimension — **Behavioural** — activates from the Skilling cycle onward, once mock interviews and group processes begin; it isn't measurable at the Discovery baseline.

STAGE 01 · DISCOVERY

# The *baseline.*

*How Skillencio reads a cohort at the starting line — before any intervention. A walk-through of the report structure, followed by two illustrative students from a Demo cohort.*

IN THIS SECTION

- **How a Discovery Report Is Structured**
- **Sample · Ananya Sharma — Tech-Anchored Discovery**
- **Sample · Priya Iyer — Domain-Anchored Discovery**

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 • HOW A DISCOVERY REPORT IS STRUCTURED
 

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# The structure, then the samples.

Every Discovery report carries five blocks in the same order. The aim is analytical clarity — what we measured, what we found, where the strengths and gaps are, and what's market-realistic for the profile. Discovery is descriptive — never prescriptive.

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<b>01</b>	<b>COHORT IDENTIFIER STRIP</b> <b>Who This Report Is About</b>	Program · Year of Graduation · Current Semester · Section · Skillencio entry point · Assessment track. The full path that uniquely identifies the cohort.
<b>02</b>	<b>COMPOSITE + SUB-DIMENSION BREAKDOWN</b> <b>What We Measured</b>	Composite score (0–100), readiness band, dimension-by-dimension scores with sub-dimension breakdowns. Numbers only, no commentary.
<b>03</b>	<b>PROFILE IN ONE LINE</b> <b>The Headline Read</b>	A single sentence summarising the profile against the market — typically naming which recruiter categories the profile clears or fails today.
<b>04</b>	<b>FOUR-SECTION NARRATIVE</b> <b>Strengths · Gaps · Possibilities · Risks</b>	Two sections on current state (Strengths + Gaps), two on what comes next (Possibilities + Risks). Risks names specific recruiters and where the profile filters out today.

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**DISCOVERY IS DESCRIPTIVE, NOT PRESCRIPTIVE**

A Discovery report does not assign a Skillencio program. It does not label the student. It reports what the data shows and what the market expects — and leaves the engagement decision to the institution and student.

All thresholds and recruiter benchmarks cited in Discovery samples are anchored to [current market entry standards](#) — not internal historical comparisons. Recruiter pre-shortlist cut-offs change with the market; the score model reflects that.

DISCOVERY SAMPLE

# Tech-*Anchored.*

*An engineering-stream student, read at the Discovery baseline — Aptitude and Communication shared across tracks, with a Tech Knowledge anchor.  
Sample · Ananya Sharma, B.Tech CSE.*

IN THIS SECTION

- **Employability Score** — the composite, band & dimension scores
- **Dimension Analysis** — strengths, gaps, intervention & where it filters
- **Diagnosis & Remediation** — the findings, and the proposed fix

# Ananya Sharma

Acme Institute of Engineering

DISCOVERY · TECH-ANCHORED

PROGRAM

**B.Tech CSE**

YEAR OF GRAD

**2028**

CURRENT

**Sem 3.2 · Sec A**

SKILLENCIO ENTRY

**Sem 3.1 (Plus)**

WHO THIS STAGE SAYS YOU ARE **The Raw Reasoner**

## Employability Score



● BAND · FOUNDATIONAL · < 60

*Foundational means the composite sits below the callback bar — the reasoning is real, but the applied toolkit, and the score it earns, aren't built yet. At Discovery this is the starting line, not a verdict.*

● SCORE CONFIDENCE · VALIDATED — SINGLE PROCTORED BASELINE

### Strong mind. Unfinished toolkit.

Your reasoning is top-quartile in the batch — Quantitative **62**, Logical **58**. That is the hard part, and you already own it: the one thing a bootcamp cannot build from scratch.

But against the market, every dimension sits below the Recruiter-Ready bar of **80**. Aptitude **58** is the closest — held back by Verbal at 52 and untested test-day speed. Communication **51** is dragged by Written Clarity at **48**, where emails and structured answers still read unshaped.

Tech Knowledge **42** is the steepest climb — Programming Fundamentals at **38** means compilable code isn't on the table, and that floor gates every technical role. So at 53, no campus recruiter shortlists this profile today; but coding is the most teachable gap, and lifting it toward the bar is the highest-leverage move of the cycle ahead.

- < 60 Not Employable
- 60-69 Building
- 70-79 Near-Ready
- 80+ Recruiter-Ready

#### THE PROFILE IN ONE LINE

*At current scores, this profile clears no round at the typical campus IT-services or BFSI-GCC recruiters — a callback needs a Recruiter-Ready profile (80+), and this isn't one yet. The reasoning is the relative strength; the coding floor, the steepest gap — but a teachable one, not a ceiling. The hardest thing to build, the reasoning, is already here.*

This 53 is a **Discovery baseline** — measured before any intervention, re-scored at every stage that follows. The work of the cycles ahead is to move it up the bands, from Foundational toward Recruiter-Ready. What that climb actually unlocks — recruiter by recruiter — is the page that follows.

• WHAT THE SCORE UNLOCKS

# A score isn't a grade. It's a key.

The 53 isn't a verdict — it's a position on a ladder, and every rung opens a different door. Each campus recruiter shortlists at its own composite cut-off; here is how many of the five this profile reaches as the score climbs the bands.

RECRUITER REACH · BY BAND

THE BASELINE

**53** Foundational

**0** of 5 recruiters

Below every cut-off — the nearest, TCS, sits at 65. No round is clearable here.

THE NEAR-READY BAR

**70** Near-Ready

**3** of 5 recruiters

TCS (65), Infosys (68) and Cognizant (70) open — the IT-services shortlists clear.

THE 80 BAR

**80** Recruiter-Ready

**5** of 5 recruiters

JP Morgan (78) and Goldman Sachs India (80) join — the full range, brand names included.

● YOU ARE HERE  
Discovery · 53 · below the first cut-off

THE DISTANCE TO THE BAR

**+17** to Near-Ready · 70

Seventeen points carries the profile over the first three cut-offs — **TCS, Infosys and Cognizant**. One focused cycle of coding and aptitude reps typically covers a move this size.

**+27** to the bar · 80

Twenty-seven points clears all five, **JP Morgan and Goldman** included — the work of the full Discovery-to-Final arc this report lays out.

*Same person — a different shortlist. The only thing that moves is the score.*

THE PANEL IS THE DESTINATION · THE REPORT IS THE ROUTE

None of this is automatic. The climb from **53** to the **80** bar is exactly what the cycles and the remediation in the pages ahead are built to sequence — one dimension at a time, lowest-scoring first. This panel is where the work is headed; the rest of the report is how it gets there.

DIMENSIONS WEIGHTED BY HARDEST-TO-TEACH



**Aptitude / Math**  
WEIGHT 50%

Quantitative	62
Logical	58
Verbal	52

**STRENGTHS**

Quant 62, Logical 58 lead the batch — the reasoning seed a bootcamp can't build from scratch.

**GAPS**

Verbal 52 trails and timed speed is untested — the aptitude bar itself sits well above this today.

**INTERVENTION**

Timed quant + verbal-reasoning drills — convert raw ability into test-day speed at the aptitude bar.

**ELIGIBLE SECTORS & ROLES**

INDUSTRIES	IT Services · GCCs · BFSI · Auto Tech
ROLES	Backend Engineer · QA · Data Analyst · Operations Analyst
SKILLS TO BUILD	Programming fundamentals · Verbal reasoning · Domain depth



**Communication**  
WEIGHT 30%

Reading Comp.	55
Written Clarity	48
Spoken Fluency	50

**STRENGTHS**

Reading 55 leads the dimension — she parses technical prompts cleanly; the base written work builds on.

**GAPS**

Written Clarity 48 — emails, summaries and STAR answers read unstructured; the quiet gap behind the coding floor.

**INTERVENTION**

Structured writing reps — email, summary, STAR answers — lifting Written Clarity toward the bar.



**Tech Knowledge**  
WEIGHT 20%

Programming Fund.	38
Algorithmic Thinking	45
Tech Fluency	43

**STRENGTHS**

Algorithmic Thinking 45 leads here — the logic to learn code is present, even if output isn't.

**GAPS**

Programming Fundamentals 38 — a 42-point climb to the Recruiter-Ready floor; the wall every technical role gates at.

**INTERVENTION**

Ground-up coding: syntax → data structures → shippable projects — the highest-leverage climb to the floor.

- < 60 Foundational
- 60-69 Building
- 70-79 Near-Ready
- 80+ Recruiter-Ready

**5 CAMPUS RECRUITERS · FILTERED TODAY**

<b>TCS NQT</b> IT SERVICES	FILTERED · NEEDS RECRUITER-READY (80+)
<b>Infosys SP</b> IT SERVICES	FILTERED · NEEDS RECRUITER-READY (80+)
<b>Cognizant GenC</b> IT SERVICES	FILTERED · NEEDS RECRUITER-READY (80+)
<b>JP Morgan India</b> BFSI · GCC	FILTERED · NEEDS RECRUITER-READY (80+)
<b>Goldman Sachs India</b> BFSI · GCC	FILTERED · NEEDS RECRUITER-READY (80+)

FILTERED AT PRE-SHORTLIST — A RECRUITER-READY (80+) DIMENSION IS WHAT CLEARS A ROUND.

At today's baseline this profile clears no round at any of the five — a Recruiter-Ready (80+) dimension is the bar, and none are there yet. Tech is the steepest gap; lifting it first, not chasing five cut-offs, is the work ahead.

# The diagnosis, and the remediation.

The finding is consistent and specific: a strong reasoner held below the top-tier cut-off by an applied toolkit that isn't built yet. Composite **53**, **Foundational** — capable, not yet placeable. Below is the diagnosis on each dimension, then the remediation proposed to close it.

## DIAGNOSIS

### Tech Knowledge **42**

WEIGHT 20% · THE WALL

Programming Fundamentals at **38** means no compilable code yet, and Tech Fluency 43 confirms an unfamiliar toolchain. Algorithmic Thinking (45) shows the reasoning to learn is present — but for a CSE profile this is the hard gate every technical role screens on.

### Communication **51**

WEIGHT 30% · THE SECOND DRAG

Reading Comprehension **55** is sound — she parses dense technical prompts cleanly. Written Clarity at **48** is the deficit: emails, summaries and STAR interview answers read unstructured under time pressure.

### Aptitude / Math **58**

WEIGHT 50% · THE NEAR-STRENGTH

Quantitative **62** and Logical **58** are top-quartile in the batch — genuine, hard-to-teach reasoning. Verbal 52 trails, and none of it is tested for speed; campus aptitude screens reward accuracy under a clock.

## PROPOSED REMEDIATION

*If you do one thing this cycle, do this — build the coding floor (01). It is the steepest gap and the single door-opener; everything else compounds off it.*

### 01 Build the coding floor · CLOSES TECH KNOWLEDGE

Start with the basics — programming fundamentals and one language to fluency — before data structures and algorithms, then small shippable projects. Basics first: the single highest-leverage build, and it unlocks every technical role this profile is filtered at today.

### 02 Strengthen communication · CLOSES COMMUNICATION

Practice across both registers — written **and** spoken. Structured email, summary and STAR answers build written clarity; mock interviews, HR-round drills and group discussions build verbal articulation and presence under pressure.

### 03 Convert reasoning into test speed · SHARPENS APTITUDE

Timed quant and verbal-reasoning drills to turn already top-quartile accuracy into test-day pace at the screening clock.

Worked in this order through the cycles that follow, the composite is projected to climb from **Foundational** toward **Near-Ready** — the technical gate, steepest today, the first to fall.

DISCOVERY SAMPLE

# Domain- *Anchored.*

*A management-stream student, read at the Discovery baseline — Aptitude and Communication shared across tracks, with a Domain Basics anchor.  
Sample · Priya Iyer, BBA Marketing.*

IN THIS SECTION

- **Employability Score** — the composite, band & dimension scores
- **Dimension Analysis** — strengths, gaps, intervention & where it filters
- **Diagnosis & Remediation** — the findings, and the proposed fix

# Priya Iyer

Acme School of Management

DISCOVERY · DOMAIN-ANCHORED

PROGRAM  
**BBA Marketing**

YEAR OF GRAD  
**2028**

CURRENT  
**Sem 3.2· Sec A**

SKILLENCIO ENTRY  
**Sem 3.1 (Plus)**

WHO THIS STAGE SAYS YOU ARE **The Natural Communicator**

## Employability Score

● BAND · FOUNDATIONAL · < 60

*Foundational means the composite sits below the callback bar — the communication is real, but the domain base, and the score it earns, aren't built yet. At Discovery this is the starting line, not a verdict.*

● SCORE CONFIDENCE · VALIDATED — SINGLE PROCTORED BASELINE



### You win the room. Not yet the role.

Communication is your strongest hand — Reading Comprehension at **65** is top-quartile in the batch, and the seed the rest of the profile is built on.

But every dimension sits below the **80** line — the interview-competitive range recruiters screen at. Aptitude **62** is the closest — solid reasoning, untested at consulting-grade difficulty. Communication **58** reads warm, yet Written Clarity at **52** still lacks shape under time pressure.

Domain Basics **35** is the steepest climb — Core Concepts at **32** and Industry Awareness at **30** sit in the bottom decile, the depth consulting, FMCG and analytical BFSI test for. So at 53, no recruiter shortlists this profile today; but it is a closeable gap, and the communication that will one day win the room starts converting offers the moment the domain base is built.

- < 60 Not Employable
- 60-69 Building
- 70-79 Near-Ready
- 80+ Recruiter-Ready

#### THE PROFILE IN ONE LINE

*Communication is the strongest hand this profile holds — but at today's scores it clears no round at consulting, FMCG or analytical BFSI recruiters. A callback needs a Recruiter-Ready profile (80+), and the domain base isn't built yet — but a closeable gap, not a ceiling. The communication that wins the room is already here.*

This 53 is a **Discovery baseline** — measured before any intervention, re-scored at every stage that follows. The work of the cycles ahead is to move it up the bands, from Foundational toward Recruiter-Ready.

• WHAT THE SCORE UNLOCKS

# A score isn't a grade. It's a key.

*The 53 isn't a verdict — it's a position on a ladder, and every rung opens a different door. Each campus recruiter shortlists at its own composite cut-off; here is how many of the five this profile reaches as the score climbs the bands.*

RECRUITER REACH · BY BAND

THE BASELINE

**53** Foundational

**1** of 5 recruiters

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Only HDFC Sales (50) is in reach; the other four cut-offs sit above this baseline.

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● YOU ARE HERE

Discovery · 53 · one name in reach

THE NEAR-READY BAR

**70** Near-Ready

**4** of 5 recruiters

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ICICI (55), Zerodha (60) and Deloitte (70) join — four of her five domain names open.

THE 80 BAR

**80** Recruiter-Ready

**5** of 5 recruiters

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HUL (75) completes the set — and at 80 she is callback-ready, not just shortlisted.

THE DISTANCE TO THE BAR

**+17** to Near-Ready · 70

Seventeen points clears four of five — **ICICI, Zerodha and Deloitte** join HDFC. One focused cycle of domain and aptitude reps typically covers a move this size.

**+27** to the bar · 80

Twenty-seven points clears all five, **HUL included** — the full domain set, the work of the Discovery-to-Final arc this report lays out.

*Same person — a different shortlist. The only thing that moves is the score.*

THE PANEL IS THE DESTINATION · THE REPORT IS THE ROUTE

None of this is automatic. The climb from **53** to the **80** bar is exactly what the cycles and the remediation in the pages ahead are built to sequence — one dimension at a time, lowest-scoring first. This panel is where the work is headed; the rest of the report is how it gets there.

DIMENSIONS WEIGHTED BY HARDEST-TO-TEACH



**Communication**  
WEIGHT 45%

Reading Comp.	65
Written Clarity	52
Spoken Fluency	60

**STRENGTHS**

Reading 65 leads the dimension and the batch — the seed Communication builds on, not yet ready on its own.

**GAPS**

Written Clarity 52 — case write-ups and structured answers lack shape under time pressure; below the bar.

**INTERVENTION**

Business-writing reps + structured case-answer frameworks (situation → insight → recommendation) toward the bar.

**ELIGIBLE SECTORS & ROLES**

**INDUSTRIES** FMCG · EdTech · BFSI · Retail · D2C

**ROLES** Brand Associate · Marketing Analyst · Sales Development · Business Analyst

**SKILLS TO BUILD** Marketing fundamentals · Applied case-work · Industry context



**Aptitude**  
WEIGHT 30%

Quantitative	60
Logical	64
Verbal	62

**STRENGTHS**

Logical 64, Verbal 62 lead — above batch median across the board, a dependable reasoning base to build from.

**GAPS**

Quant 60 reads solid but untested at consulting-grade difficulty — short of the bar these recruiters set.

**INTERVENTION**

Timed quant + data-interpretation sets pitched at consulting / FMCG difficulty, to the aptitude bar.



**Domain Basics**  
WEIGHT 25%

Core Concepts	32
Quant. Application	38
Industry Awareness	30

**STRENGTHS**

Quant. Application 38 leads the dimension — the reasoning can transfer once the concepts are built.

**GAPS**

Core Concepts 32, Industry Awareness 30 — bottom-decile; the business depth sits far below the floor everywhere.

**INTERVENTION**

Marketing / business fundamentals + live case-work + structured brand and industry reading — the core climb.

- < 60 Foundational
- 60-69 Building
- 70-79 Near-Ready
- 80+ Recruiter-Ready

**5 CAMPUS RECRUITERS · FILTERED TODAY**

<b>HDFC Bank Sales</b> PRIVATE BANK	FILTERED · NEEDS RECRUITER-READY (80+)
<b>ICICI Lombard</b> INSURANCE	FILTERED · NEEDS RECRUITER-READY (80+)
<b>Zerodha Operations</b> STOCK BROKING	FILTERED · NEEDS RECRUITER-READY (80+)
<b>Deloitte BPS Analyst</b> CONSULTING	FILTERED · NEEDS RECRUITER-READY (80+)
<b>HUL Mgmt Trainee</b> FMCG	FILTERED · NEEDS RECRUITER-READY (80+)

FILTERED AT PRE-SHORTLIST — A RECRUITER-READY (80+) DIMENSION IS WHAT CLEARS A ROUND.

At today's baseline this profile clears no round at any of the five — a Recruiter-Ready (80+) dimension is the bar, and none are there yet. Domain depth is the steepest gap; build it first.

# The diagnosis, and the remediation.

*The finding is consistent and specific: a confident communicator held below the threshold brand recruiters screen at by a business-domain base that isn't built yet. Composite **53**, **Foundational** — capable, not yet placeable. Below is the diagnosis on each dimension, then the remediation proposed to close it.*

## DIAGNOSIS

### Domain Basics **35**

WEIGHT 25% · THE WALL

Core Concepts at **32** and Industry Awareness **30** sit in the bottom decile — the business depth consulting, FMCG and analytical BFSI screen for. Quantitative Application (38) shows the reasoning can transfer once the concepts are built.

### Communication **58**

WEIGHT 45% · READING STRONG,  
WRITING THIN

Reading Comprehension **65** is top-quartile — she reads and frames a brief cleanly. Written Clarity at **52** is the gap: case write-ups and structured answers lack shape under time pressure.

### Aptitude / Math **62**

WEIGHT 30% · THE NEAR-  
STRENGTH

Logical **64** and Verbal **62** are above batch median and Quantitative **60** is sound — the dimension closest to the bar. It is untested, though, at consulting-grade difficulty and data-interpretation speed.

## PROPOSED REMEDIATION

*If you do one thing this cycle, do this — build the domain base (01). It is the steepest gap and the single door-opener; the communication that already wins the room compounds off it.*

### 01 Build the domain base · CLOSES DOMAIN BASICS

Start with the basics — core marketing and business fundamentals plus structured industry reading — before applied case-work and live brand analysis. Basics first: the gap that filters this profile at every consulting, FMCG and BFSI round today.

### 02 Strengthen communication · CLOSES COMMUNICATION

Practice across both registers — written **and** spoken. Structured case write-ups (situation → insight → recommendation) and STAR answers build written clarity; presentations and group discussions turn strong reading into spoken impact.

### 03 Convert reasoning into test speed · SHARPENS APTITUDE

Timed quant and data-interpretation sets pitched at consulting / FMCG difficulty, to turn already solid reasoning into test-day pace at the screening clock.

Worked in this order through the cycles that follow, the composite is projected to climb from **Foundational** toward **Near-Ready** — the domain gate, steepest today, the first to fall.

## STAGE 02 · SKILLING CYCLE

# The climb.

*The live, in-progress read — the same two students re-scored at a programme checkpoint, against their Discovery baseline. Not where they started: where they're going, how fast, and whether it's sticking.*

## IN THIS SECTION

- How the live score is sourced, weighted & reported
- Sample · Ananya Sharma — Tech-Anchored, at the capstone checkpoint
- Sample · Priya Iyer — Domain-Anchored, at the capstone checkpoint

• HOW THE LIVE SCORE WORKS

# Measured live, through the programme.

Discovery read the baseline once, before any teaching. The Skilling Cycle reads continuously — every session MCQ, module assessment and capstone review updates the score and the placement cell’s dashboard. The dimension definitions are unchanged from Discovery, so the deltas are real; one dimension is added.

## THE FOUR DIMENSIONS NOW

<p><b>Technical / Domain</b></p> <p><b>WEIGHT 45%</b></p> <p>Coding tests, MCQs, capstone code quality, project artefacts.</p>	<p><b>Aptitude</b></p> <p><b>WEIGHT 20%</b></p> <p>Timed quant, logical, verbal &amp; data-interpretation sets.</p>	<p><b>Communication</b></p> <p><b>WEIGHT 20%</b></p> <p>Written assignments, presentation reviews, spoken fluency.</p>	<p><b>Behavioural</b> <small>NEW</small></p> <p><b>WEIGHT 15%</b></p> <p>Switches on once mock interviews &amp; GDs begin — interview craft, conduct under pressure.</p>
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## WHO IS LIVE-SCORED – AND HOW IT COUNTS

TIER	STAGE 2 · INTERNAL (LIVE)	INTERNAL	FINAL
<b>Empower Pro</b>	Live-scored — session MCQs, daily & module assessments, 5 capstones	<b>40%</b>	<b>60%</b>
<b>Empower Plus</b>	Live-scored — same format, lighter (100 hr · 70 learning / 30 capstone)	<b>30%</b>	<b>70%</b>
<b>Empower Edge</b>	No internal assessment — measured only at the Stage-3 Final	—	<b>100%</b>

## WHEN THE REPORT IS GENERATED

The dashboard updates live; the formal report is a **milestone snapshot**, generated at each **capstone gate** (Pro ≈ every 80 hr · Plus at its ≈ 100 hr capstone). Every report carries the trajectory off the Discovery baseline — so one snapshot shows the whole climb, not just today’s number. The two samples that follow are both at the *Plus capstone checkpoint*.

SKILLING CYCLE · TECH-ANCHORED

# Ananya, in *motion*.

*The same engineering-stream student, re-scored at the Plus capstone checkpoint — live internal score, four dimensions, read as movement against the Discovery baseline. Sample · Ananya Sharma, B.Tech CSE · Empower Plus.*

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## IN THIS SECTION

- Live score & trajectory — the climb off the 53 baseline
- Movement analysis — what's moving, what's lagging
- Progress diagnosis — weak topics & the exact remedy on APEX / EXCEL / ENGAGE

# Ananya Sharma

Acme Institute of Engineering

SKILLING CYCLE · TECH-ANCHORED · CAPSTONE CHECKPOINT

PROGRAM	PROGRAM OPTED
<b>B.Tech CSE</b>	<b>Empower Plus</b>
YEAR OF GRAD	CURRENT
<b>2028</b>	<b>Sem 3.2 · Sec A</b>
SKILLENCIO ENTRY	ATTENDANCE
<b>Sem 3.1</b>	<b>94%</b>

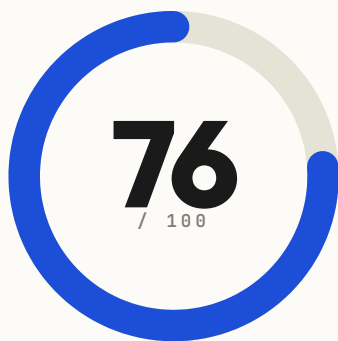
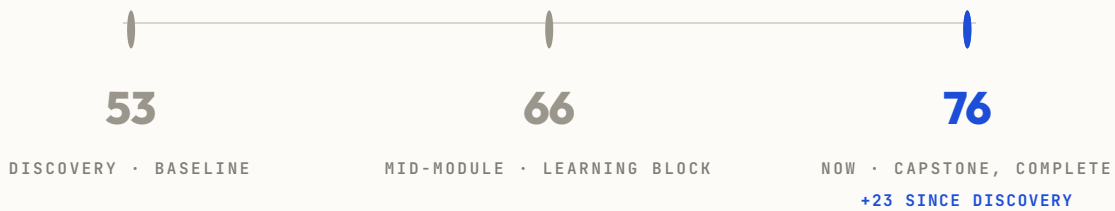
WHO THIS STAGE SAYS YOU ARE **The Raw Reasoner** → **The Builder**

## Live Employability Score

● BAND · NEAR-READY · 70-79

*Near-Ready means the profile is now competitive at most campus recruiters — clearing the rounds that filtered it at Discovery. The remaining stretch is the polish that crosses the Recruiter-Ready (80+) bar at aspirational names, which the Stage-3 Final closes.*

● SCORE CONFIDENCE · HIGH — 94% ATTENDANCE, FULLY EVIDENCED



- < 60 Not Employable
- 60-69 Building
- 70-79 Near-Ready
- 80+ Recruiter-Ready

### The wall came down.

By the end of the Plus module the composite has climbed from Foundational to Near-Ready — 53 → 76, +23. The movement lands exactly where Discovery said it had to: Technical jumped +36 (42 → 78) as the programme and capstone turned “no compilable code” into shippable projects.

Aptitude (+17 → 75) and Communication (+21 → 72) climbed with it, and Behavioural enters strong at 74 after a full mock-interview cycle. **All four dimensions are now Near-Ready** — and at 94% attendance the score is fully evidenced; the last stretch to the 80 Recruiter-Ready bar is exactly what the Stage-3 Final is for.

#### THE PROFILE IN ONE LINE

*By programme completion this profile is Near-Ready — competitive at most campus recruiters, clearing the rounds that filtered it at Discovery. The Tech wall that gated every recruiter is now its strongest dimension, just under the 80 bar; the Final closes the last stretch.*

• WHAT THE SCORE UNLOCKS

# Three doors, now open.

*At 76 the climb has already opened the shortlists that filtered her out at Discovery. Two brand names remain — and they sit just four points away.*

RECRUITER REACH · BY BAND

THE BASELINE

**53** Foundational

**0** of 5 recruiters

Below every cut-off — the nearest, TCS, sits at 65. No round is clearable here.

THE NEAR-READY BAR

**70** Near-Ready

**3** of 5 recruiters

TCS (65), Infosys (68) and Cognizant (70) open — the IT-services shortlists clear.

● YOU ARE HERE

Skilling · 76 · past the 70 bar, four short of 80

THE 80 BAR

**80** Recruiter-Ready

**5** of 5 recruiters

JP Morgan (78) and Goldman Sachs India (80) join — the full range, brand names included.

THE DISTANCE FROM HERE

**+4** to the bar · 80

Four points to the last two names, **JP Morgan and Goldman** — one focused cycle of advanced DSA and system design. The Final is built to close exactly this.

**+23** climbed since Discovery

53 to 76 in one programme — Foundational to Near-Ready, with the dimension that gated every recruiter at Discovery (Technical) moving fastest.

*Three keys turned, two to go — the shortlist is already wider than it was at Discovery.*

OPEN SHORTLIST IS NOT YET AN OFFER

Clearing a cut-off opens the shortlist; clearing the **80** bar is what makes the profile competitive at the brand names once inside. The four points left are the difference between “eligible” and “Recruiter-Ready” — the work of the Final.

DIMENSIONS, IN MOTION · WEIGHTED BY RECRUITER FILTER



**Technical / Domain**

WEIGHT 45%

▲ +36



**Aptitude**

WEIGHT 20%

▲ +17



**Communication**

WEIGHT 20%

▲ +21



**Behavioural**

WEIGHT 15%

NEW THIS STAGE

● < 60 ● 60-69 ● 70-79 ● 80+ · ▲ MOVEMENT SINCE DISCOVERY

SUB-SKILL MOVEMENT · BASELINE → NOW

TECHNICAL / DOMAIN

Programming Fundamentals  
38 → 76

Algorithmic Thinking  
45 → 80

Technical Fluency  
43 → 78

APTITUDE

Quantitative  
62 → 79

Logical Reasoning  
58 → 76

Verbal Ability  
52 → 70

COMMUNICATION

Reading Comprehension  
55 → 74

Written Clarity  
48 → 70

Spoken Fluency  
50 → 73

BEHAVIOURAL · NEW

Interview Craft  
— → 75

Group Discussion  
— → 73

Situational Judgement  
— → 74

READING THE MOVEMENT

01 · THE STEEPEST GAP MOVED FASTEST

**Technical climbed +36 (38 → 78)** — the dimension that gated every recruiter at Discovery is now the strongest of the four. A concentrated gap closes faster than a diffuse one, and attacking the floor first is why the composite crossed *two* bands this cycle, not one.

02 · LATENT REASONING BECAME MEASURED OUTPUT

The Quant and Logical strength Discovery flagged as the hard-to-teach base has converted into recruiter-grade **Aptitude (+17)** and **Communication (+21)**. Discovery's one-line thesis — strong mind, unfinished toolkit — has played out precisely: the toolkit got built on a base that was already there.

03 · THE PROFILE IS NOW FOUR-DIMENSIONAL

Behavioural enters at **74** after a full mock cycle — interview craft is on the board *before* the drives, not improvised inside them. The profile a recruiter now meets is composed across four dimensions, not three strong ones and a blind spot.

04 · FOUR POINTS LEFT — AND THEY ARE NAMED

Nothing sits below the Near-Ready line anymore. The gap to Recruiter-Ready is specific, not vague: advanced DSA and system-design depth, executive-level concision, senior-panel composure — the exact content the Stage-3 Final puts under load.

*Two bands crossed in one module, the steepest gap leading — that is what movement looks like when the plan is right.*

# What's working, what's next.

The live score is sourced from topic-level assessments — so the diagnosis is specific to the *content*, not the dimension. Below: which topics are solid, which are still soft (and the assessment that exposed each), and the exact remedy on the platform that closes it.

## DIAGNOSIS — BY CONTENT

### Technical / Domain 78

WEIGHT 45% · ▲ +36

Core Java, DSA fundamentals & the capstone are solid now (Block Assessments avg 82%). Remaining for top-tier: **advanced DSA** — dynamic programming & graphs (Coding Test 4 · 61%) — plus **system-design basics** and concurrency.

### Communication 72

WEIGHT 20% · ▲ +21

Written clarity & STAR answers now land cleanly (Mock 3 · 4/5). Remaining: **executive-level concision** and whiteboard explanation under pressure.

### Behavioural 74

WEIGHT 15% · NEW

A full mock cycle logged — HR & technical rounds composed (avg 3.7/5). Remaining: **senior-panel stress rounds** and offer-negotiation framing.

## PROPOSED REMEDIATION

*If you do one thing before the Final, do this — clear advanced DSA and system design (01). It is the last four points to the 80 line — the threshold brand recruiters screen at.*

### 01 Advanced DSA + system design · APEX → EXCEL

Work the **APEX** advanced-DSA track (dynamic programming, graphs) and the system-design primer, then re-take **EXCEL** Coding Test 4. → **projected +4 on Technical, crossing into Recruiter-Ready.**

### 02 Portfolio-polish the capstone · ENGAGE

The capstone cleared at 84/100 (**ENGAGE** mentor review): add documentation and a live demo, and publish it as a portfolio-grade artefact on **ENGAGE**. → **deepens the Technical signal recruiters see.**

### 03 Senior-round mock reps · APEX → MOCKS

Complete the **APEX** advanced-interview module, then log senior-panel mocks on the platform. → **projected +3 on Behavioural, interview-ready for the Final.**

Worked through to the Final, this profile crosses the **Recruiter-Ready** bar at 80 — the number a callback actually needs.

SKILLING CYCLE · DOMAIN-ANCHORED

# Priya, in *motion*.

*The same management-stream student, re-scored at the Plus capstone checkpoint — live internal score, four dimensions, read as movement against the Discovery baseline. Sample · Priya Iyer, BBA Marketing · Empower Plus.*

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## IN THIS SECTION

- Live score & trajectory — the climb off the 53 baseline
- Movement analysis — what's moving, what's lagging
- Progress diagnosis — weak topics & the exact remedy on APEX / EXCEL / ENGAGE

# Priya Iyer

Acme School of Management

SKILLING CYCLE · DOMAIN-ANCHORED · CAPSTONE CHECKPOINT

PROGRAM	PROGRAM OPTED
<b>BBA Marketing</b>	<b>Empower Plus</b>
YEAR OF GRAD	CURRENT
<b>2028</b>	<b>Sem 3.2 · Sec A</b>
SKILLENCIO ENTRY	ATTENDANCE
<b>Sem 3.1</b>	<b>88%</b>

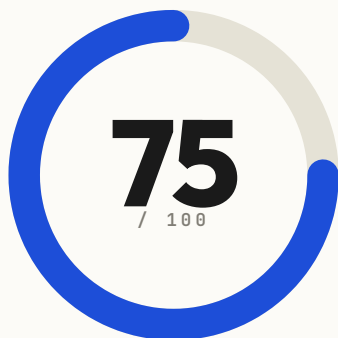
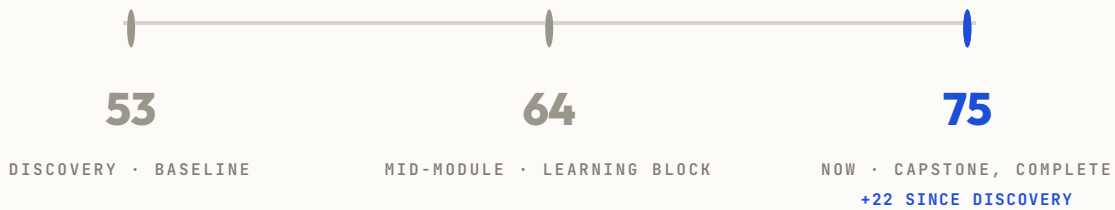
WHO THIS STAGE SAYS YOU ARE **The Natural Communicator** → **The Rounded Generalist**

## Live Employability Score

● BAND · NEAR-READY · 70-79

*Near-Ready means the profile is now competitive at most campus recruiters — clearing the domain and case rounds that filtered it at Discovery. The remaining stretch is the polish that crosses the Recruiter-Ready (80+) bar at aspirational names, which the Stage-3 Final closes.*

● SCORE CONFIDENCE · HIGH — 88% ATTENDANCE, FULLY EVIDENCED



### The base is built.

By the end of the Plus module the composite has climbed from Foundational to Near-Ready — 53 → 75, +22. The movement lands where Discovery flagged the wall: Domain Basics jumped +37 (35 → 72) as the marketing-fundamentals modules and the brand-analysis capstone built real business depth where there was almost none.

Communication (+20 → 78) and Aptitude (+14 → 76) climbed with it, and Behavioural enters strong at 73 as group discussions and mocks run. **All four dimensions are now Near-Ready** — and at 88% attendance the score is fully evidenced. The last stretch to 80 is skill, not presence: case-method polish, which the Stage-3 Final closes.

- < 60 Not Employable
- 60-69 Building
- 70-79 Near-Ready
- 80+ Recruiter-Ready

#### THE PROFILE IN ONE LINE

*By programme completion this profile is Near-Ready — competitive at most campus recruiters, clearing the domain rounds that filtered it at Discovery. The communication that won the room now has a real business base beneath it.*

• WHAT THE SCORE UNLOCKS

# The set, complete.

*At 75 her whole recruiter line is already reachable — private-bank, BFSI and FMCG, every cut-off at or below this composite. The climb left isn't access; it is conversion strength.*

RECRUITER REACH · BY BAND

THE BASELINE

**53** Foundational

**1** of 5 recruiters

Only HDFC Sales (50) is in reach; the other four cut-offs sit above this baseline.

THE NEAR-READY BAR

**70** Near-Ready

**4** of 5 recruiters

ICICI (55), Zerodha (60) and Deloitte (70) join — four of her five domain names open.

● YOU ARE HERE  
 Skilling · 75 · all five already clear; 80 is callback strength

THE 80 BAR

**80** Recruiter-Ready

**5** of 5 recruiters

HUL (75) completes the set — and at 80 she is callback-ready, not just shortlisted.

THE DISTANCE FROM HERE

**+5** to the bar · 80

Five points from an open shortlist to callback-ready — case-method reps and panel polish. The Final is built to close exactly this.

**+22** climbed since Discovery

53 to 75 in one programme — Foundational to Near-Ready, with Domain Basics, the steepest gap at Discovery, moving fastest.

*The whole set is open already — the five points left turn reachable into callback-ready.*

SHORTLISTED IS NOT YET RECRUITER-READY

At 75 every cut-off is cleared — she is **shortlisted** across the set. Clearing the **80** bar is what makes the profile competitive once inside, the difference between being screened in and being the candidate **Deloitte and HUL** call back. Those five points are the work of the Final.

DIMENSIONS, IN MOTION · WEIGHTED BY RECRUITER FILTER



**Communication**

WEIGHT 35%

▲ +20



**Aptitude**

WEIGHT 20%

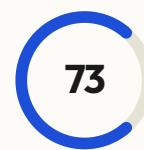
▲ +14



**Domain Basics**

WEIGHT 25%

▲ +37



**Behavioural**

WEIGHT 20%

NEW THIS STAGE

● < 60 ● 60-69 ● 70-79 ● 80+ · ▲ MOVEMENT SINCE DISCOVERY

SUB-SKILL MOVEMENT · BASELINE → NOW

COMMUNICATION

Reading Comprehension  
65 → 82

Written Clarity  
52 → 74

Spoken Fluency  
60 → 80

APTITUDE

Quantitative  
60 → 75

Logical Reasoning  
64 → 78

Verbal Ability  
62 → 75

DOMAIN BASICS

Core Concepts  
32 → 72

Quantitative Methods  
38 → 73

Industry Awareness  
30 → 70

BEHAVIOURAL · NEW

Group Discussion  
- → 75

Interview Craft  
- → 72

Situational Judgement  
- → 72

READING THE MOVEMENT

01 · THE STEEPEST GAP MOVED FASTEST

**Domain Basics climbed +37 (35 → 72)** — the bottom-decile gap that filtered her at Discovery is now a real business base. A concentrated gap closes faster than a diffuse one, and attacking the floor first is why the composite crossed *two* bands this cycle, not one.

02 · THE COMMUNICATOR GAINED DEPTH

Her Discovery strength — **Communication (+20)** and **Aptitude (+14)** — now sits on real domain knowledge rather than standing alone. The communicator who won the room now has the depth to back it: the same instinct, finally with a business case underneath it.

03 · THE PROFILE IS NOW FOUR-DIMENSIONAL

Behavioural enters at **73** after a full mock cycle — group discussions and interview craft are on the board *before* the drives, not improvised inside them. The profile a recruiter now meets is composed across four dimensions, not three strong ones and a blind spot.

04 · FIVE POINTS LEFT — AND THEY ARE NAMED

Nothing sits below the Near-Ready line anymore. The gap to Recruiter-Ready is specific, not vague: live case-structuring and market-sizing, executive concision, senior-panel composure — the exact content the Stage-3 Final puts under load.

*Two bands crossed in one module, the steepest gap leading — that is what movement looks like when the plan is right.*

# What's working, what's next.

The live score is sourced from topic-level assessments — so the diagnosis is specific to the *content*, not the dimension. Below: which topics are solid, which are still soft (and the assessment that exposed each), and the exact remedy on the platform that closes it.

## DIAGNOSIS — BY CONTENT

### Domain Basics 72

WEIGHT 25% · ▲ +37

Marketing fundamentals, STP & the brand capstone are solid now (Module Assessments avg 80%). Remaining for top-tier: **financial modelling**, **competitive-strategy** frameworks and current industry depth.

### Communication 78

WEIGHT 35% · ▲ +20

Case write-ups and group discussion are strong now (Capstone review · 4.2/5). Remaining: **executive-summary concision** and client-facing presentation polish.

### Aptitude 76

WEIGHT 20% · ▲ +14

Quant & logical are strong and DI speed is much improved. Remaining: **consulting-grade data interpretation** under strict time (Mock DI · 16/20).

## PROPOSED REMEDIATION

*If you do one thing before the Final, do this — close financial modelling and competitive strategy (01). It is the last four points to the 80 line — where the brand names open.*

### 01 Financial modelling + competitive strategy · APEX → EXCEL

Work the **APEX** finance-&-strategy modules (modelling, competitive frameworks), then re-take **EXCEL** Module Assessment 4. → **projected +4 on Domain, crossing into Recruiter-Ready.**

### 02 Executive case presentation · APEX → ENGAGE

Complete the **APEX** executive-communication module, then publish the brand-analysis capstone as a polished deck on **ENGAGE** for mentor re-review. → **deepens the Communication signal recruiters see.**

### 03 DI speed + keep attendance high · APEX · WATCH

Timed consulting-grade data-interpretation sets on **APEX**. Hold attendance above **88%** too — not because presence lifts the score directly, but because it turns practice into measured gains and keeps the score fully evidenced. → **projected +3 on Aptitude, clearing the path to Recruiter-Ready.**

Worked through to the Final, this profile crosses the **Recruiter-Ready** bar at 80 — the number a callback actually needs.

STAGE 03 · FINAL ASSESSMENT

# The recruiter gate.

*The recruiter-filter exit of the programme — the same two students put through a full mock-recruitment cycle and a capstone-anchored Final. Not where they started, not where they were heading: where they landed, against the threshold a callback actually needs.*

IN THIS SECTION

- How the Final is scored — the fifth dimension & the 70 / 30 blend
- Sample · Ananya Sharma — Tech-Anchored, at the Final
- Sample · Priya Iyer — Domain-Anchored, at the Final
- Cleared the bar — both markers, past every recruiter cut-off

• HOW THE FINAL IS SCORED

# The recruiter filter, run for real.

The Skilling Cycle read the programme in motion. The Final reads it at the gate — a capstone-anchored exit assessment plus a full mock-recruitment cycle, scored on the same dimensions so the deltas stay real. One dimension is added: **Interview Preparedness**, the rehearsal muscle, which only becomes measurable once mock drives run.

## THE FIVE DIMENSIONS AT THE FINAL

Technical / Domain	Interview Prep <sup>NEW</sup>	Aptitude	Communication	Behavioural
<b>WEIGHT 30%</b> Coding / domain tests, capstone artefacts.	<b>WEIGHT 25%</b> Mock-round clear-rate, mock tests, portfolio defence.	<b>WEIGHT 20%</b> Timed quant, logical, verbal & data sets.	<b>WEIGHT 15%</b> Written, presentation & spoken fluency.	<b>WEIGHT 10%</b> Conduct, GD dynamics, situational judgement.

Sample weighting · Engineering / IT. Management mirrors – Communication 25 · Interview Prep 20 · Domain 20 · Aptitude 20 · Behavioural 15.

## HOW INTERNAL & FINAL COMBINE

TIER	WHAT FEEDS THE COMPOSITE	INTERNAL	FINAL
<b>Empower Pro</b>	Live internal across 5 capstones + the Final assessment	<b>40%</b>	<b>60%</b>
<b>Empower Plus</b>	Live internal (100 hr module) + the Final — <b>both samples here</b>	<b>30%</b>	<b>70%</b>
<b>Empower Edge</b>	No internal assessment — the Final is the whole score	—	<b>100%</b>

### READING THE DIMENSION SCORES

Each dimension shown at the Final blends the live score (30%) with the Final assessment (70%) — the Plus weighting — and the composite is their weighted average, so the dials still reconcile to the headline number.

The ▲ chip is movement since the Skilling checkpoint. **Interview Preparedness** is new this stage and shown at its Final value.

FINAL ASSESSMENT · TECH-ANCHORED

# Ananya, at the *Final*.

*The same engineering-stream student at the recruiter-filter gate — five dimensions, scored against both the Discovery baseline and the Skilling checkpoint. Sample · Ananya Sharma, B.Tech CSE · Empower Plus.*

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## IN THIS SECTION

- Final score & the full-journey trajectory — 53 to 84
- Movement & the new Interview-Preparedness read
- At the gate — what clears the bar, and what converts the offer

# Ananya Sharma

Acme Institute of Engineering

FINAL ASSESSMENT · TECH-ANCHORED · RECRUITER-FILTER GATE

PROGRAM	PROGRAM OPTED
<b>B.Tech CSE</b>	<b>Empower Plus</b>
YEAR OF GRAD	CURRENT
<b>2028</b>	<b>Sem 4.1 · Sec A</b>
SKILLENCIO ENTRY	ATTENDANCE
<b>Sem 3.1</b>	<b>95%</b>

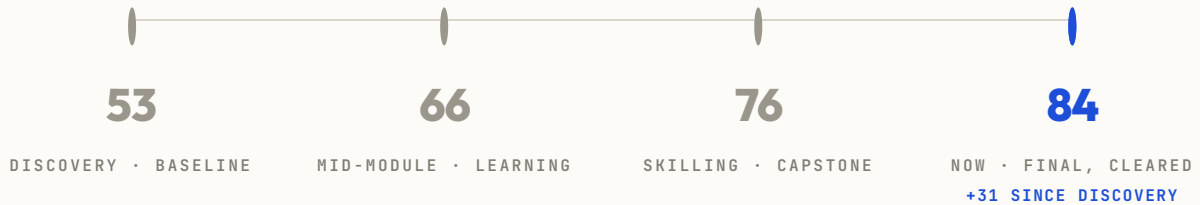
WHO THIS STAGE SAYS YOU ARE **The Builder** → **The Contender**

## Final Employability Score

● BAND · RECRUITER-READY · 80+

*Recruiter-Ready means the profile now clears the bar at brand and product recruiters, not just mass hirers. The rounds that filtered it at Discovery are cleared, and the composite sits past every cut-off on its recruiter line.*

● SCORE CONFIDENCE · HIGH — 95% ATTENDANCE, FULLY EVIDENCED



### Across the bar.

The Final blends a **76** live score with an **87** Final assessment (Plus · 30 / 70) — composite **84**, Recruiter-Ready. The Tech wall that gated every recruiter at Discovery (42) is now the strongest dimension at **87**.

**Every dimension is green**, and the new Interview-Preparedness read enters at 85 after a full mock-recruitment cycle. The marker that opened left of the entire recruiter field now clears all five cut-offs — the move the Cleared-the-Bar page traces.

- < 60 Not Employable
- 60-69 Building
- 70-79 Near-Ready
- 80+ Recruiter-Ready

#### THE PROFILE IN ONE LINE

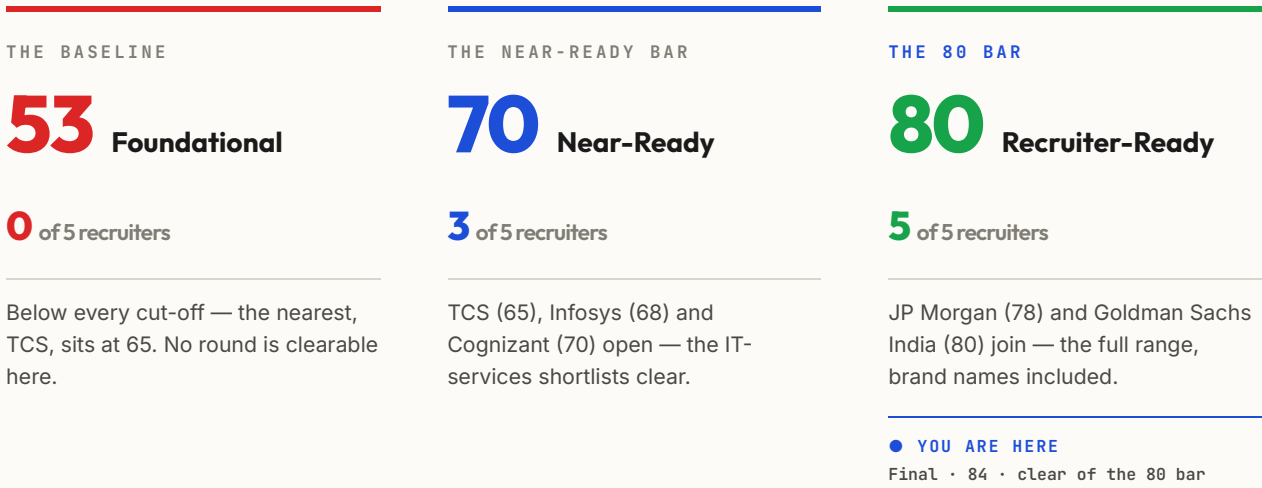
*From Foundational to Recruiter-Ready in one programme — 53 to 84. The profile a brand recruiter shortlists: shippable code, a defensible portfolio, and a full mock cycle behind it. The question is no longer whether she clears — it is which offer she takes.*

• WHAT THE SCORE UNLOCKS

# Every door, open.

At 84 the profile clears every cut-off on its recruiter line — volume IT-services through to brand BFSI-GCC names. The question flips from whether she is shortlisted to which offer she takes.

RECRUITER REACH · BY BAND



PAST THE BAR

**+4** over the 80 bar

Clear of the Recruiter-Ready line with headroom — the margin a brand panel looks for, not just the minimum to be shortlisted.

**+31** climbed since Discovery

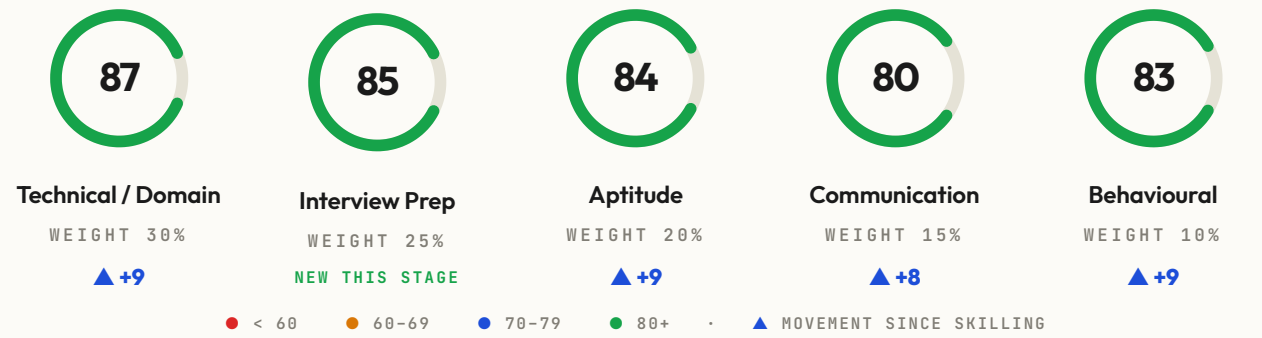
53 to 84 in one programme — the full arc, every dimension now green, the steepest gap turned into the strongest signal.

*From a profile no recruiter shortlisted to one every recruiter does — same person, a finished toolkit.*

FROM SHORTLISTED TO CHOSEN

Reach is solved — all five are open. What is left is **conversion**: turning five open shortlists into the one offer she takes. That is the Employability Cycle, where the score goes live and starts moving on real interview feedback.

DIMENSIONS AT THE FINAL · WEIGHTED BY RECRUITER FILTER



SUB-SKILL MOVEMENT · SKILLING → FINAL

TECHNICAL / DOMAIN	INTERVIEW PREP · NEW	APTITUDE	COMMUNICATION	BEHAVIOURAL
Programming Fundamentals 76 → 87	Mock Interview Rounds - → 86	Quantitative 79 → 87	Reading Comprehension 74 → 82	Interview Craft 75 → 84
Algorithmic Thinking 80 → 90	Mock Aptitude Test - → 85	Logical Reasoning 76 → 84	Written Clarity 70 → 78	Group Discussion 73 → 82
System Design - → 84	Portfolio Defence - → 84	Verbal Ability 70 → 81	Spoken Fluency 73 → 80	Situational Judgement 74 → 83

READING THE MOVEMENT

01 · EVERY DIMENSION IS NOW GREEN

For the first time the whole profile sits above the 80 bar — nothing red, nothing amber. Technical 87, Interview-Prep 85, Aptitude 84, Behavioural 83, Communication 80: five dials, all green, the week before a drive.

02 · THE GATED DIMENSION IS NOW THE SIGNAL

**Technical reads 87 — it was 42 at Discovery.** The steepest gap the diagnostic measured, the one that filtered every recruiter at the start, is now the strongest thing a recruiter sees. The floor became the headline.

03 · INTERVIEW-PREPAREDNESS ENTERS AT 85

A full mock-recruitment cycle held — technical rounds cleared at 86% and the portfolio defended cleanly. The rehearsal muscle is on the board *before* the real drives, rehearsed rather than improvised inside them.

04 · THE WORK FLIPS TO CONVERSION

There is nothing left to fix. The only edge is brand-panel polish — live system design and executive concision (System-Design Mock · 3.8/5). The job changes from *clear the bar* to *win the room*: from remediation to conversion.

*The steepest gap Discovery measured is now the strongest signal a recruiter sees — and the only work left is winning, not fixing.*

# Cleared, and what's next.

The Final is sourced from the exit assessment and a full mock-recruitment cycle — so the diagnosis is specific to the *content* and the rounds. Below: what clears the bar today, the residual edge for top-tier names, and the exact conversion play on the platform.

## DIAGNOSIS — AT THE GATE

### Technical / Domain 87

WEIGHT 30% · ▲ +9

Core Java, DSA and the capstone clear top-tier cut-offs — **Final assessment 90**, the cycle's highest. Edge for product roles: **system-design depth** and advanced concurrency (System-Design Mock · 3.8/5).

### Interview Preparedness 85

WEIGHT 25% · NEW

A full mock-recruitment cycle logged — technical rounds cleared at **86%** and the portfolio defends cleanly. Edge: **brand-panel rounds**, where the bar is a live system-design walkthrough, not a solved problem.

### Communication 80

WEIGHT 15% · ▲ +8

STAR answers and whiteboard explanation land. Edge: **executive-level concision** for HR-leadership rounds at product firms.

## PROPOSED NEXT STEPS · CONVERSION

*If you do one thing before the drives, do this — publish the capstone as a recruiter-facing artefact (01). At this level it isn't remediation; it is the one signal that turns a shortlist into a product-firm callback.*

### 01 Publish the capstone as a recruiter-facing artefact · ENGAGE

Add documentation and a live demo and publish the capstone (cleared at 84/100) as a portfolio-grade artefact on **ENGAGE**, surfaced on the recruiter view. → [the signal a product recruiter shortlists on](#).

### 02 Advanced system design + senior-panel mocks · APEX → MOCKS

Work the **APEX** system-design track, then log senior-panel mocks on the platform. → [projected +3 on Technical & Interview Preparedness — product-role ready](#).

### 03 Sequence the drives, brand-first · PLACEMENT CELL

At 84 the profile clears all five sample cut-offs; apply brand- and product-first while the mock cycle is fresh. → [converts the strongest offers, not just the first to call](#).

This is no longer a question of clearing the **Recruiter-Ready** bar — it is a question of which offer to take. The work now is conversion, not remediation.

FINAL ASSESSMENT · DOMAIN-ANCHORED

# Priya, at the *Final*.

*The same management-stream student at the recruiter-filter gate — five dimensions, scored against both the Discovery baseline and the Skilling checkpoint. Sample · Priya Iyer, BBA Marketing · Empower Plus.*

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## IN THIS SECTION

- Final score & the full-journey trajectory — 53 to 83
- Movement & the new Interview-Preparedness read
- At the gate — what clears the bar, and what converts the offer

# Priya Iyer

Acme School of Management

FINAL ASSESSMENT · DOMAIN-ANCHORED · RECRUITER-FILTER GATE

PROGRAM	PROGRAM OPTED
<b>BBA Marketing</b>	<b>Empower Plus</b>
YEAR OF GRAD	CURRENT
<b>2028</b>	<b>Sem 4.1 · Sec A</b>
SKILLENCIO ENTRY	ATTENDANCE
<b>Sem 3.1</b>	<b>91%</b>

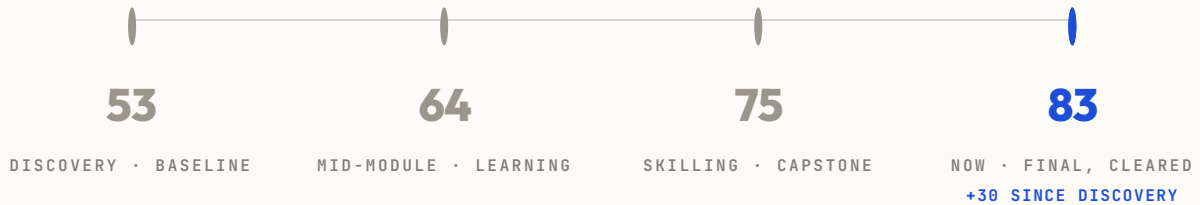
WHO THIS STAGE SAYS YOU ARE **The Rounded Generalist** → **Domain-Ready**

## Final Employability Score

● BAND · RECRUITER-READY · 80+

*Recruiter-Ready means the profile now clears the bar at brand recruiters, not just mass hirers. The domain and case rounds that filtered it at Discovery are cleared, and the composite sits past every cut-off on its recruiter line.*

● SCORE CONFIDENCE · HIGH — 91% ATTENDANCE, FULLY EVIDENCED



- < 60 Not Employable
- 60-69 Building
- 70-79 Near-Ready
- 80+ Recruiter-Ready

### Across the bar.

The Final blends a **75** live score with an **86** Final assessment (Plus · 30 / 70) — composite **83**, Recruiter-Ready. Her attendance rose (**88** → **91%**), keeping the score fully evidenced, and the domain base that was bottom-decile at Discovery (35) now clears the field at **80** — that skill gain, not presence, is what carried the composite over the bar.

**Every dimension is green**, and the new Interview-Preparedness read enters at 83 after a full case-and-HR mock cycle. The marker that opened left of every recruiter cut-off now clears all five.

#### THE PROFILE IN ONE LINE

*From Foundational to Recruiter-Ready in one programme — 53 to 83. The communicator who won the room at Discovery now has the business depth, the case reps and the mock cycle to back it. The question is no longer whether she clears — it is which offer she takes.*

• WHAT THE SCORE UNLOCKS

# Every door, open.

At 83 the whole recruiter line is not just reachable — it is callback-ready. The set opened at Skilling; the Final is the margin that makes her competitive at the top of it, Deloitte and HUL included.

RECRUITER REACH · BY BAND

THE BASELINE

**53** Foundational

**1** of 5 recruiters

Only HDFC Sales (50) is in reach; the other four cut-offs sit above this baseline.

THE NEAR-READY BAR

**70** Near-Ready

**4** of 5 recruiters

ICICI (55), Zerodha (60) and Deloitte (70) join — four of her five domain names open.

THE 80 BAR

**80** Recruiter-Ready

**5** of 5 recruiters

HUL (75) completes the set — and at 80 she is callback-ready, not just shortlisted.

• YOU ARE HERE

Final · 83 · clear of the 80 bar, callback-ready

PAST THE BAR

**+3** over the 80 bar

Clear of the Recruiter-Ready line with headroom — the margin a Deloitte or HUL panel looks for, not just the minimum to be shortlisted.

**+30** climbed since Discovery

53 to 83 in one programme — the full arc, every dimension now green, the domain base that gated her at Discovery turned into the strongest signal.

*She reached the whole set by Skilling — the Final is what makes her win at the top of it.*

FROM SHORTLISTED TO CHOSEN

Reach was solved early — all five were open at Skilling. What the Final adds is **conversion strength**: turning five open shortlists into the one offer she takes. That is the Employability Cycle, where the score goes live and starts moving on real interview feedback.

DIMENSIONS AT THE FINAL · WEIGHTED BY RECRUITER FILTER



**Communication**  
WEIGHT 25%  
▲ +8



**Interview Prep**  
WEIGHT 20%  
NEW THIS STAGE



**Domain Basics**  
WEIGHT 20%  
▲ +8



**Aptitude**  
WEIGHT 20%  
▲ +8



**Behavioural**  
WEIGHT 15%  
▲ +9

● < 60 ● 60-69 ● 70-79 ● 80+ · ▲ MOVEMENT SINCE SKILLING

SUB-SKILL MOVEMENT · SKILLING → FINAL

COMMUNICATION	INTERVIEW PREP · NEW	DOMAIN BASICS	APTITUDE	BEHAVIOURAL
Reading Comprehension 82 → 89	Mock Interview Rounds - → 84	Core Concepts 72 → 81	Quantitative 75 → 84	Group Discussion 75 → 83
Written Clarity 74 → 83	Mock Aptitude Test - → 83	Quantitative Methods 73 → 80	Logical Reasoning 78 → 85	Interview Craft 72 → 80
Spoken Fluency 80 → 86	Portfolio Defence - → 82	Industry Awareness 70 → 79	Verbal Ability 75 → 83	Situational Judgement 72 → 80

READING THE MOVEMENT

01 · EVERY DIMENSION IS NOW GREEN

For the first time the whole profile sits above the 80 bar — nothing red, nothing amber. Communication 86, Aptitude 84, Interview-Prep 83, Behavioural 81, Domain Basics 80: five dials, all green, the week before a drive.

02 · THE GATED BASE IS NOW SOLID

**Domain Basics reads 80 — it was 35 at Discovery.** The business base that filtered her at the start now clears the field, and the original strength held all the way through: **Communication at 86.** The gap closed without the gift being spent.

03 · INTERVIEW-PREPAREDNESS ENTERS AT 83

A full case-and-HR mock cycle held, with case reps logged across the module. The rehearsal muscle is on the board *before* the real drives — structured, not improvised once a partner is in the room.

04 · THE WORK FLIPS TO CONVERSION

There is nothing left to fix. The only edge is live case-structuring under a partner’s questioning and partner-panel composure. The job changes from *clear the bar* to *win the room*: from remediation to conversion.

*The communicator who won the room at Discovery now has the depth to back it — and the only work left is winning, not fixing.*

# Cleared, and what's next.

The Final is sourced from the exit assessment and a full mock-recruitment cycle — so the diagnosis is specific to the **content** and the rounds. Below: what clears the bar today, the residual edge for top-tier names, and the exact conversion play on the platform.

## DIAGNOSIS — AT THE GATE

### Communication 86

WEIGHT 25% · ▲ +8

Case write-ups, GDs and client-style presentation land cleanly — **Final assessment 89**, the cycle's highest. Edge for consulting: **executive-summary concision** under a partner's questioning.

### Interview Preparedness 83

WEIGHT 20% · NEW

A full mock cycle logged — case and HR rounds cleared at **84%**, the brand-analysis portfolio defends well. Edge: **live case-cracking** at consulting firms, where the bar is structured thinking out loud.

### Domain Basics 80

WEIGHT 20% · ▲ +8

Marketing fundamentals, STP and the brand capstone clear the field now. Edge for top names: **financial modelling** and competitive-strategy depth.

## PROPOSED NEXT STEPS · CONVERSION

*If you do one thing before the drives, do this — publish the brand-analysis capstone as a recruiter-facing deck (01). At this level it isn't remediation; it is the one signal that turns a shortlist into a consulting-firm callback.*

### 01 Publish the brand-analysis capstone as a deck · ENGAGE

Polish the brand-analysis capstone into a presentation-grade deck and publish it on **ENGAGE**, surfaced on the recruiter view. → [the artefact a consulting recruiter shortlists on.](#)

### 02 Live case-cracking + partner-style mocks · APEX → MOCKS

Work the **APEX** case-method & financial-modelling track, then log partner-style case mocks. → [projected +3 on Interview Preparedness & Domain — consulting-ready.](#)

### 03 Sequence the drives, brand-first · PLACEMENT CELL

At 83 the profile clears all five sample cut-offs; apply brand- and consulting-first while the mock cycle is fresh. → [converts the strongest offers, not just the first to call.](#)

This is no longer a question of clearing the **Recruiter-Ready** bar — it is a question of which offer to take. The work now is conversion, not remediation.

## STAGE 04 · EMPLOYABILITY CYCLE

# The market, *live.*

*The in-market phase — the same students, now actively interviewing in real campus drives. The score stops predicting and starts responding: it moves with every interview round and is re-published monthly — a living read of how the job hunt is actually going.*

## IN THIS SECTION

- **How the live score moves — round by round**
- **Sample · Ananya Sharma — Tech-Anchored, mid-season**
- **Sample · Priya Iyer — Domain-Anchored, mid-season**

# The Employability Score, now live.

At the Final, the score said *ready* (84 / 83). In the market it stops being a forecast and becomes a live read of how real interviews are actually going — it starts from that Final base and moves with the evidence, re-published every month through the placement season.

## HOW IT MOVES

**Starts at the Final score.** The base balance she carries into the season — no reset.

**Rounds cleared lift it; rounds failed pull it down.** A later round (Managerial, HR) is worth more than an early screen.

**Repeated failures at one stage tank it.** Three losses at the same round is a pattern, not bad luck — and the dimension behind it falls with it.

**Recency-weighted, re-published monthly.** The last 30 days carry most weight — so it recovers as the gap is fixed and the next rounds clear.

### SAME SCALE, SAME BANDS — READ FOR THE MARKET

Nothing changes about the 0–100 scale or the four bands. What changes is how they're *read* once a student is interviewing in a brutal market: **80+ is converting strongly, 70–79 (blue) is the normal in-flight zone** — rejections happen; the rounds that matter are still clearing. **The watch line shifts to 70**; falling below it is the real alarm.

● < 60 AT RISK   ● 60–69 SLIPPING   ● 70–79 HOLDING   ● 80+ CONVERTING

### ONE OFFER ENDS THE CYCLE

The moment a student accepts an offer, they leave the system — so this report only ever shows a student **still in the running**: actively applying, attending interviews, with live processes open. There is no “placed” state here, by design. The score's job is to keep the student above the bar *between* drives, and to flag the next gap the moment it appears.

# Ananya Sharma

Acme Institute of Engineering

EMPLOYABILITY CYCLE · TECH-ANCHORED · MONTH 3 OF SEASON

PROGRAM	PROGRAM OPTED
<b>B.Tech CSE</b>	<b>Empower Plus</b>
YEAR OF GRAD	CURRENT
<b>2028</b>	<b>Sem 4.2 · Sec A</b>
SEASON	STATUS
<b>Month 3</b>	<b>Actively Interviewing</b>

WHO THIS STAGE SAYS YOU ARE **The Contender** → **In the Market**

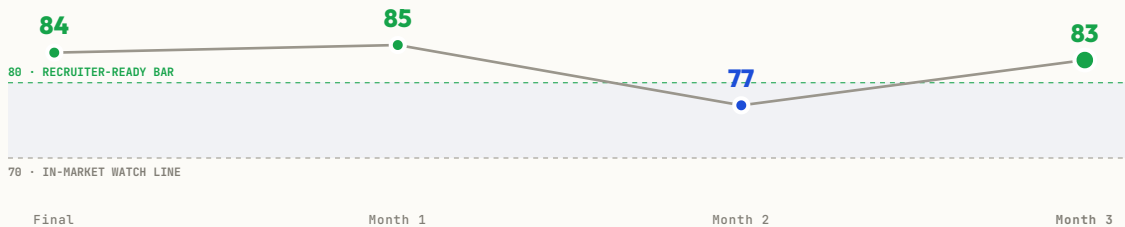
## Live Employability Score

● BAND · RECRUITER-READY · 80+

*In the market the score moves with every interview round. At 83 — above the bar — Ananya is **converting**: clearing the rounds that matter and holding Recruiter-Ready through a tough season, after a mid-season dip she has already recovered from.*

● SCORE CONFIDENCE · HIGH — EVIDENCED ACROSS 5 LIVE ROUNDS

THE SCORE, MONTH BY MONTH



### Caught, and corrected.

She entered the market at her Final score of **84** and ticked to 85 as early rounds fell. Then three product-company technical interviews broke the same way — system design under live questioning — and the score **tanked to 77**, into the blue holding zone.

The drop wasn't a verdict — it was a diagnosis. A month of targeted system-design work later, the next interview cleared and the score recovered to **83 · ▲ +6 this month** — she **held Recruiter-Ready** across the season. The dip-and-recover is the story: the score caught a live gap the Final couldn't, and the fix worked.

- < 60 At Risk
- 60-69 Slipping
- 70-79 Holding
- 80+ Converting

WHERE SHE STANDS

*Still in the running — no offer yet, two live processes. The score holds her above the bar between drives, and flags the next gap early.*

• LIVE REPORTING · ROUND FEEDBACK

# The market reports back.

*In the market the score stops being a projection and becomes a feed. Every interview round returns a verdict and a reason — and the score moves on the **reason**, not the rejection. The season so far, reported live.*

THE FEED · ROUND BY ROUND

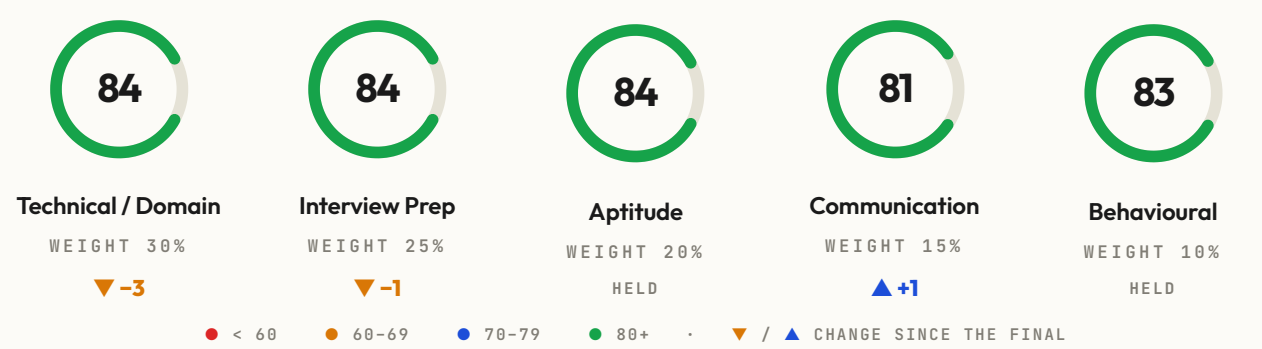
<b>Infosys SP</b> <small>TECH INTERVIEW · IT SERVICES</small>	<span>CLEARED</span>	<small>SCORE HELD</small>
<p><i>“Clean coding, structured answers — through to the HR round.”</i></p>		
<b>JP Morgan</b> <small>TECH INTERVIEW · BFSI GCC</small>	<span>OUT</span>	<small>▼ FIRST FLAG</small>
<p><i>“Strong code, but system-design depth thin under live questioning.”</i></p>		
<b>Atlas Systems</b> <small>TECH INTERVIEW · PRODUCT</small>	<span>OUT</span>	<small>▼ PATTERN</small>
<p><i>“Same note — designing a scalable system out loud, under pressure.”</i></p>		
<b>Cognizant</b> <small>TECH INTERVIEW · IT SERVICES</small>	<span>OUT</span>	<small>▼ SCORE → 77</small>
<p><i>“System design again. Three rounds, one cause — now confirmed.”</i></p>		
<b>Nimbus Labs</b> <small>TECH INTERVIEW · PRODUCT · POST-FIX</small>	<span>CLEARED</span>	<small>▲ +6 → 83</small>
<p><i>“Design walkthrough strong — trade-offs explicit, caching reasoned. Through to Managerial.”</i></p>		

*The score didn’t just log the losses — it read the reason, named it once, and rose the moment the fix landed.*

WHAT THE FEED SAYS

Every aptitude and coding screen cleared — she has never failed a screen. Three losses, **one cause**: live system design. The feed isolated it by the third round, the targeted fix went in, and the recovery to **83** confirmed it held. Two processes remain live — **Infosys (HR)** and **Nimbus (Managerial)** — and the score’s job now is to keep her sharp between them.

DIMENSIONS, IN-MARKET · WHAT THE DRIVES MOVED



INTERVIEW RECORD · THIS SEASON

<b>Infosys SP</b> IT SERVICES	Aptitude ✓ Tech Test ✓ Tech Interview ✓ HR	IN PROCESS · HR
<b>JP Morgan</b> BFSI GCC	OnLine ✓ Tech Test ✓ Tech Interview ×	OUT · SYSTEM DESIGN
<b>Atlas Systems</b> PRODUCT	OnLine ✓ Tech Interview ×	OUT · SYSTEM DESIGN
<b>Cognizant</b> IT SERVICES	OnLine ✓ Tech Test ✓ Tech Interview ×	OUT · SYSTEM DESIGN
<b>Nimbus Labs</b> PRODUCT · POST-REMIEDIATION	OnLine ✓ Tech Test ✓ Tech Interview ✓ Managerial	IN PROCESS · MANAGERIAL

READING THE MARKET

**01 · THE SCREEN IS NEVER THE PROBLEM**

Every aptitude test and every coding test clears — she has never failed a screen. The foundation the programme built holds in the market exactly as it did in the Final: the entry filters are simply not where the season is decided.

**02 · ONE DIMENSION TOOK THE HIT**

**Technical dipped 87 → 84** under live system-design questioning — the one place the market pressed and a written Final could not. The live round surfaced a gap the classroom assessment had no way to reach, and the score moved to show it.

**03 · THE DIP WAS A DIAGNOSIS, NOT A VERDICT**

Targeted system-design work went in, and Technical recovered to drive the composite back to **83**. The score reads the *reason*, not the loss — and holding Recruiter-Ready between live rounds is now its job, while she is still in the running.

*The market tests what the classroom can't — and the score moved on the lesson, not the loss.*

# The gap the drives found, and the fix.

The score doesn't just move — it tells her *why*. Three lost interviews isolated one gap; here is exactly what it was, what closed it, and what to do next while she is still interviewing.

## THE GAP — ISOLATED

### Technical Interview ▼ system design

3 LOSSES · ALL SAME STAGE

Aptitude and coding tests clear every time. The losses are all at the live technical interview, all on **designing a scalable system out loud, under questioning** — caching, load-balancing, trade-offs. That one gap took Technical from 87 to 84 and the composite from 85 to 77.

## THE FIX — AND WHAT'S NEXT

### 01 System-design track + logged mocks · APEX → MOCKS · DONE

Worked the **APEX** system-design track and logged 5 mocks. The very next technical interview (Nimbus Labs) cleared. → [the +6 recovery this month](#).

### 02 Re-frame the portfolio for design storytelling · ENGAGE

Rework the capstone write-up on **ENGAGE** to lead with architecture and trade-offs — so the design conversation starts on her terms. → [turns the weak round into a strong one](#).

### 03 Your next move · BEFORE EVERY ROUND

A rejection is usually final — re-application cycles run long, so each round has to count the first time. Interview questions repeat across companies, and the **common-question banks** (technical, system design, HR) are on **APEX**: work the relevant set and re-test on **EXCEL** *before every round*. → [walk into the live Managerial and HR rounds rehearsed on exactly what they ask](#).

This is the score earning its keep — not a verdict at the end, but a live read that caught a real gap mid-season and confirmed the fix, while she is **still in the running**.

# Priya Iyer

Acme School of Management

EMPLOYABILITY CYCLE · DOMAIN-ANCHORED  
· MONTH 3 OF SEASON

PROGRAM

**BBA Marketing**

PROGRAM OPTED

**Empower Plus**

YEAR OF GRAD

**2028**

CURRENT

**Sem 4.2 · Sec A**

SEASON

**Month 3**

STATUS

**Actively Interviewing**

WHO THIS STAGE SAYS YOU ARE **Domain-Ready** → **In the Market**

## Live Employability Score

● BAND · RECRUITER-READY · 80+

*In the market the score moves with every interview round. At 82 — above the bar — Priya is **converting**: clearing the rounds that matter and holding Recruiter-Ready through a tough season, after a mid-season dip she has already recovered from.*

● SCORE CONFIDENCE · HIGH — EVIDENCED ACROSS 5 LIVE ROUNDS

THE SCORE, MONTH BY MONTH



### Caught, and corrected.

She entered at her Final score of **83** and ticked to 84 as group discussions and early rounds fell. Then three consulting drives broke at the same point — the **live case round** — and the score **tanked to 76**, into the blue holding zone.

The dip was the diagnosis. A month on case-cracking later, the next case cleared and the score recovered to **82** · ▲ **+6 this month** — she **held Recruiter-Ready** across the season. The dip-and-recover is the story: a live gap, caught and closed mid-season.

- < 60 At Risk
- 60-69 Slipping
- 70-79 Holding
- 80+ Converting

WHERE SHE STANDS

*Still in the running — no offer yet, two live processes. The score holds her above the bar between drives, and flags the next gap early.*

# The market reports back.

In the market the score stops being a projection and becomes a feed. Every interview round returns a verdict and a reason — and the score moves on the *reason*, not the rejection. The season so far, reported live.

## THE FEED · ROUND BY ROUND

### HDFC Bank

INTERVIEW · PRIVATE BANK

CLEARED

SCORE HELD

“Sharp, personable, commercially aware — through to the HR round.”

### Deloitte

CASE ROUND · CONSULTING

OUT

▼ FIRST FLAG

“Structure was there; market-sizing math wobbled under live questioning.”

### HUL

CASE ROUND · FMCG

OUT

▼ PATTERN

“Same note — structuring the problem out loud, under pressure.”

### Praxis Partners

CASE ROUND · CONSULTING

OUT

▼ SCORE → 76

“Live structuring again. Three cases, one cause — now confirmed.”

### Meridian Co.

CASE ROUND · CONSULTING ·  
POST-FIX

CLEARED

▲ +6 → 82

“Clean structure, numbers steady, recommendation crisp. Through to Partner.”

The score didn't just log the losses — it read the reason, the live case round, named it once, and rose the moment the fix landed.

## WHAT THE FEED SAYS

Every aptitude screen and group discussion clears — the communicator who won the room still wins it. Three losses, **one cause**: the live case round, where the problem has to be structured out loud under pressure. The feed isolated it by the third case, the case-method fix went in, and the recovery to **82** confirmed it held. Two processes remain live — **HDFC (HR)** and **Meridian (Partner)** — and the score's job now is to keep her sharp between them.

DIMENSIONS, IN-MARKET · WHAT THE DRIVES MOVED



**Communication**  
WEIGHT 25%  
▼ -2



**Interview Prep**  
WEIGHT 20%  
▼ -3



**Domain Basics**  
WEIGHT 20%  
HELD



**Aptitude**  
WEIGHT 20%  
▼ -2



**Behavioural**  
WEIGHT 15%  
▲ +1

● < 60 ● 60-69 ● 70-79 ● 80+ · ▼ / ▲ CHANGE SINCE THE FINAL

INTERVIEW RECORD · THIS SEASON

<b>Deloitte</b> CONSULTING	Aptitude ✓	Group Disc. ✓	Case Round ✗	OUT · MARKET-SIZING	
<b>HUL</b> FMCG	OnLine ✓	Group Disc. ✓	Case Round ✗	OUT · STRUCTURING	
<b>HDFC Bank</b> PRIVATE BANK	Aptitude ✓	Group Disc. ✓	Interview ✓	HR	IN PROCESS · HR
<b>Praxis Partners</b> CONSULTING	OnLine ✓	Case Round ✗		OUT · LIVE STRUCTURING	
<b>Meridian Co.</b> CONSULTING · POST-REMEDIATION	Aptitude ✓	Group Disc. ✓	Case Round ✓	Partner	IN PROCESS · PARTNER

READING THE MARKET

01 · THE SCREEN IS NEVER THE PROBLEM

Every aptitude screen and every group discussion clears — the communicator who won the room still wins it. The strength the programme built holds in the market exactly as it did in the Final: the entry filters are simply not where the season is decided.

02 · ONE DIMENSION TOOK THE HIT

**Interview-Preparedness dipped under the live case round** — market-sizing and structuring a problem out loud, under a partner’s questioning. The live round surfaced a gap a written Final could not reach: structuring on paper is not the same as structuring out loud, and the score moved to show it.

03 · THE DIP WAS A DIAGNOSIS, NOT A VERDICT

Case-method work went in, and the next case cleared — the composite recovered to **82**. The score reads the *reason*, not the loss — and holding Recruiter-Ready between live rounds is now its job, while she is still in the running.

*The market tests what the classroom can’t — and the score moved on the lesson, not the loss.*

# The gap she drives found, and the fix.

The score doesn't just move — it tells her *why*. Three lost case rounds isolated one gap; here is what it was, what closed it, and what to do next while she is still interviewing.

## THE GAP — ISOLATED

### Case Round ▼ live structuring

3 LOSSES · ALL SAME STAGE

Aptitude and group discussions clear every time. The losses are all at the live case round — **market-sizing and structuring a problem out loud**, under a partner's questioning. That one gap took Interview Preparedness from 83 to 80 and the composite from 84 to 76.

## THE FIX — AND WHAT'S NEXT

### 01 Case-method track + logged case mocks · APEX → MOCKS · DONE

Worked the **APEX** case-method track (frameworks, market-sizing) and logged 5 case mocks. The next case round (Meridian Co.) cleared. → [the +6 recovery this month](#).

### 02 Publish a worked case on the portfolio · ENGAGE

Publish a fully worked market-sizing case on **ENGAGE** — structure, assumptions, answer — so the case conversation starts on her terms. → [turns the weak round into a strong one](#).

### 03 Your next move · BEFORE EVERY ROUND

A rejection is usually final — re-application cycles run long, so each round has to count the first time. Interview questions repeat across firms, and the **common-question banks** (case, guesstimate, HR) are on **APEX**: work the relevant set and re-test on **EXCEL** *before every round*. → [walk into the live HR and partner rounds rehearsed on exactly what they ask](#).

This is the score earning its keep — not a verdict at the end, but a live read that caught a real gap mid-season and confirmed the fix, while she is **still in the running**.

# Make the score work for you.

*This report is a living tool, not a verdict — it is re-read at every cycle and points to exactly what to do next. If any part of it needs unpacking — a band, a dimension, the cycle-by-cycle movement — here is how to go deeper.*

## WHERE TO GO FROM HERE

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### 01 **Book a report walkthrough** · 30 MINUTES

Sit with a Skillencio mentor to read your score, your bands and your movement across the cycles — and turn it into a plan for the next drive. → [book at skillencio.com](#)

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### 02 **See how the score works** · SELF-SERVE

Walk the full methodology behind every number — the dimensions, the four bands, and the closing-the-loop remediation.

*A score is only as useful as what you do next. This one is built to tell you precisely that — read after read, cycle after cycle.*